

Plumas Lake Elementary School District

Classified Managers	
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2022/2023 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Food Service Manager	260	\$ 73,430	\$ 76,634	\$ 79,973	\$ 83,461	\$ 85,549	\$ 87,685	\$ 89,879	\$ 92,125	\$ 94,430	\$ 96,790	\$ 99,207
Director Facilities, Maint/Op., Transportation	260	\$ 95,289	\$ 99,442	\$ 103,778	\$ 108,301	\$ 111,010	\$ 113,786	\$ 116,629	\$ 119,547	\$ 122,535	\$ 125,598	\$ 128,737
Director of Business Services	260	\$ 113,803	\$ 118,765	\$ 123,943	\$ 129,345	\$ 132,581	\$ 135,894	\$ 139,292	\$ 142,773	\$ 146,343	\$ 150,002	\$ 153,753

Classified Managers will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

	Behaviorist
1. How do we learn?	Learning is a change in knowledge or behavior that is caused by experience.
2. What is the role of the environment?	The environment plays a central role in learning. Learning is a result of the interaction between the individual and the environment.
3. What is the role of the individual?	The individual is a passive learner who responds to the environment.
4. What is the role of reinforcement?	Reinforcement is a key concept in behaviorism. It is a process by which a behavior is strengthened by the presentation of a reward or the removal of a punishment.
5. What is the role of punishment?	Punishment is a process by which a behavior is weakened by the presentation of a punishment or the removal of a reward.
6. What is the role of extinction?	Extinction is a process by which a behavior is weakened by the removal of a reward or the presentation of a punishment.
7. What is the role of generalization?	Generalization is a process by which a behavior is strengthened by the presentation of a reward or the removal of a punishment.
8. What is the role of discrimination?	Discrimination is a process by which a behavior is weakened by the presentation of a punishment or the removal of a reward.
9. What is the role of habit formation?	Habit formation is a process by which a behavior is strengthened by the presentation of a reward or the removal of a punishment.
10. What is the role of conditioning?	Conditioning is a process by which a behavior is strengthened by the presentation of a reward or the removal of a punishment.

2022/2023 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Behaviorist	194	\$ 82,187	\$ 86,257	\$ 90,867	\$ 95,477	\$ 100,630	\$ 105,785					

Confidential Employees

2022/2023 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Executive Assistant	260	\$ 30.07	\$ 31.30	\$ 32.63	\$ 33.93	\$ 35.29	\$ 36.17	\$ 37.08	\$ 37.99	\$ 38.74	\$ 39.54	\$ 40.32
Payroll Technician II	260	\$ 25.22	\$ 26.49	\$ 27.82	\$ 29.20	\$ 30.65	\$ 31.62	\$ 32.64	\$ 33.64	\$ 34.31	\$ 34.99	\$ 35.69

Confidential Employees will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

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